



**National Watershed Coalition**  
P.O. Box 566  
Pawnee, OK 74058

## **News Release**

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### **Leadership Changes ahead for the National Watershed Coalition in 2025**

The National Watershed Coalition Executive Committee announces several staffing and leadership changes for 2025.

Long-time NWC Executive Director Dan Sebert will transition to the position of NWC Senior Policy Advisor in January. "I hope to retire in 2025 and this restructuring will allow for a smooth leadership transition," said Sebert, who has served as Executive Director since 2004. "These changes will put the Coalition in a solid position to carry out an expanded slate of projects and activities."

Gene Saurborn-WV, current NWC Vice-Chair, will step forward as Interim Executive Director. Tina Hendon-TX, NWC Chair, will assume added responsibilities as the Special Projects Coordinator for Administration, Agreements and Financial Management.

Sebert noted "These individuals represent a strong leadership team and they bring great energy, fresh perspective and excellent skills to lead the Coalition. I'm looking forward to working with them as we move toward transition and a full complement of Watershed Program Sponsor support and activity in the coming year."

"We owe Dr. Sebert our appreciation for his leadership over the years. Under his guidance, the NWC has prospered as a nationally recognized organization supporting project sponsors and the USDA NRCS Watershed Program," Hendon said. "Dr. Sebert's efforts to build relationships as well as his work with the NRCS and our many partners has earned increasing support and funding for the Watershed Program."

Saurborn, a long time NWC member, currently serves as the Director of Projects for the West Virginia Conservation Agency and has over 25 years of experience in managing watershed programs. Past NWC Chairs Lisa Knauf Owen-OK and Kevin Burns-TX noted that Saurborn has worked at every level of the USDA Watershed Program and knows the challenges and opportunities that project sponsors face. "On behalf of the board we look forward to working with Gene to ensure the NWC will continue to meet its mission," said Hendon. The NWC Executive Committee indicates they will announce additional restructuring plans in early 2025.